COCAG 2024-2028
CRITICAL PERSPECTIVES ON CAREER & CAREER GUIDANCE

COST Action CA23112
Critical Perspectives on Career and Career Guidance (COCAG)

Diversity and Career subgroup invites to a webinar:
Universal Design for Guidance (UDG) in action: Advancing diversity, inclusion, and participation in career development

Join the COST Action COCAG network for an open webinar which explores how Universal Design (UD), Universal Design for Learning (UDL), and the emerging concept of Universal Design for Guidance (UDG) can foster greater inclusion, accessibility, and diversity in career guidance practice.

The webinar begins with an introduction to the theoretical foundations of UD, UDL and UDG, highlighting how guidance can be designed proactively to anticipate human diversity rather than relying on individual accommodations. Participants will then explore four real-world European examples grounded in contemporary research, theory and practice: inclusive guidance for people with disabilities, co-created career services with neurodivergent students, collective academic supervision in higher education, and career guidance in psychosocial rehabilitation. Together, these contributions demonstrate how UDG can support participation, belonging, learning, autonomy, and social inclusion across diverse populations and settings.

The webinar is particularly relevant for career guidance practitioners, counsellors, educators, researchers, policymakers, students, and anyone interested in developing more equitable and inclusive guidance services.

PRESENTERS:


Dr. Mary Quirke, Griffith College Dublin, Ireland


Dr. Keren Coney, University of Derby, UK


Dr. Maria Teresa Sgaramella, University of Padova, Italy


Dr. Kristina Mariager-Anderson, Aarhus University, Denmark

TIME: December 11th, 2026, 11:00 - 13:00 (CET) | PLATFORM: TEAMS
https://teams.microsoft.com/meet/3266602270780318?p=dxkSXissyrdAGAn8Ut