

The Future of Work Values: Wellbeing, Diversity, and Meaning in the Age of AI and Transformation

28 June – 1 July 2026 | Arts Centre, Palacký University, Olomouc, Czech Republic

International Society for the Study of Work & Organisational Values (ISSWOV) founded in Budapest in 1988 aims to advance the study of work and organisational values and related aspects of organisations; to encourage the exchange of ideas and interaction among scholars engaged in these topics; to collect, generate, preserve, interpret and disseminate data and information relating to work and organisational values; and to encourage and initiate publications concerning research on these themes.

Conference Theme

The future of work is being reshaped by multiple forces:

- rapid advances in artificial intelligence and digital technologies,
- shifting demographics and intergenerational diversity,
- evolving expectations about wellbeing, purpose, and meaning at work, and
- profound organisational and societal transformations in the wake of crises and global change.

Against this backdrop, the ISSWOV 2026 conference invites contributions exploring how work and organisational values evolve, endure, or fracture in times of transformation. The theme “The Future of Work Values: Wellbeing, Diversity, and Meaning in the Age of AI and Transformation” highlights the need to integrate insights from occupational health psychology, organisational behaviour, leadership, cross-cultural management, and technology studies to better understand:

- How can organisations design human-centred workplaces in an era of AI and automation?
- What values sustain engagement, resilience, and wellbeing across cultural and generational divides?
- How do intergenerational knowledge sharing and diversity shape organisational values?
- In what ways are meanings of work being redefined by digitalisation, crises, and societal change?
- How can leaders and practitioners align values, ethics, and performance in a fragmented, globalised world?

Discover. Engage. Contribute.

We invite scholars, researchers, and professionals to explore the concept of values from multiple perspectives and in diverse contexts. Our conference takes a holistic approach, creating space for cross-disciplinary dialogue, critical reflection, and shared learning.

Whether you are presenting your latest research, participating in interactive workshops, or networking with peers, this event offers a unique opportunity to expand your academic and professional horizons.

Why Participate?

- Present your research to an engaged, international audience.
- High-quality submissions may be considered, following peer review, for publication opportunities including conference proceedings, partner peer-reviewed journals, or a potential special issue (to be announced).
- Join workshops and discussions led by leading scholars and practitioners in the field.
- Connect across disciplines and institutions, broaden your horizons, and expand your professional network.
- Become an ISSWOV member and enjoy the benefits of belonging to a dynamic global community.

Keynote Speakers



Professor Arnold B. Bakker



Professor Aharon Tziner

Other keynote speakers to be announced, pending confirmation.

Topics of Interest

We invite theoretical, empirical, methodological, and applied contributions on (but not limited to):

- Work and Organisational Values
- Work Engagement, Burnout, and Wellbeing (JD–R, UWES, occupational health psychology)
- Evolving Work Values amid Technological and Societal Transformation
- Sustaining Work Engagement in a Globalised and Uncertain World
- Meaning of Work and Work Ethic in times of uncertainty
- Diversity, Equity, and Inclusion across cultures, generations, and professions

- AI, Digitalisation, and Values at Work – ethics, automation, algorithmic management
- Leadership, Followership, and Values in Practice
- Cross-Cultural, Intergenerational, and Comparative Studies of Values
- Work–Family Interface, Hybrid Work, and New Work Arrangements
- Organisational Commitment, Trust, and Value Congruence
- CSR, Sustainability, and Societal Values
- Methodological Innovations in studying work and organisational values

Submission Guidelines

- Abstracts (max. 500 words) should clearly outline objectives, methods, results (if applicable), and implications.
- Submissions may be for individual papers, symposia, or posters.
- All submissions will be peer reviewed by the ISSWOV Scientific Committee.
- Submissions via ConfTool: <https://www.conftool.net/isswov2026/>

Deadlines

- Deadline for submissions: February 28, 2026
- Notification of acceptance: March 31, 2026
- Full papers: June 15, 2026

Venue

The conference will take place at the Art Centre of Palacký University Olomouc, one of the oldest universities in Central Europe, located in the historic city of Olomouc, Czech Republic. Participants will experience not only engaging academic sessions but also the rich cultural heritage of the region.

Contact

For questions, please contact:

Scientific Committee Chair: Prof. Edna Rabenu, Tel-Hai, University of Kiryat Shmona and the Galilee (on the rise)

Local Organising Chair: Prof. Slavka Silberg, Palacký University Olomouc, Czech Republic

ISSWOV President: Prof. Horia Moaşa, Transilvania University of Braşov, Romania

Join us to shape the future of values research and explore new perspectives together!

<https://www.isswov.net/isswov-2026-conference>