



COGAG
2024-2028

CRITICAL PERSPECTIVES ON
CAREER & CAREER GUIDANCE

**Critical perspectives on career
and career guidance (COGAG)**

WG3 4th Meeting

OCTOBER 16TH 2025, 9-10 (CET)

[HTTPS://COGAG.CO.UK/](https://COGAG.CO.UK/)

Agenda

9:00–9:10	Welcome and Introduction Introduction to the bi-monthly webinar/workshop series under WG3 and call for applications
9:10–9:20	Announcement of New Roles within WG3 and Invitation for Participation <ul style="list-style-type: none">• Call for expressions of interest for the position of WG3 Communication Officer• Invitation to join the Organizing Committee for the Scientific Meeting (M38), December 2027 — WG3 Deliverable 2
9:20–9:45	Introduction of sub-group leaders , and proposed steps for moving forward
9:45-10:00	Q&A and next steps for joining subgroup(s)
10.00-10.15	<i>Refill coffee/tea</i>
10:15-11:00	1st Webinar of WG3: 'The Four C's of Career Learning' Petra Røise



Action structure

Management committee

Core group

Working Group 1 (WG1):
The challenges and changes in career in the contemporary world

Working Group 2 (WG2):
Policy responses to contemporary challenges to individuals' careers

Working Group 3 (WG3):
Critical practice in career guidance

Cross-cutting and functional groups as needed

Find **information** and **updates** about COCAG and the WG's at the website:
<https://cocag.co.uk/>

Critical Perspectives on Career and Career Guidance (COCAG)

COST Action CA23112

Home About COCAG Updates and Insights Events & Activities Grants

Action Details >

Working Group 1



Memorandum of Understanding

Working Group 2

Contributing to the website

Working Group 3

Join COCAG

Contact us



JUNE 24, 2025

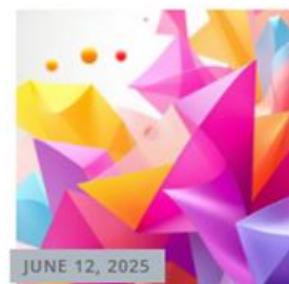
JUNE 23, 2025

JUNE 13, 2025

Draft themes for the COCAG Action

Initial version of COCAG's science communication plan published

COCAG Launch Event – abstract presentations topic 5: changing labour markets and contexts



JUNE 12, 2025



JUNE 11, 2025



JUNE 10, 2025

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WG3 members



Dr. Kristina Mariager-Anderson
WG3 Leader,
University of Aarhus, Denmark



Dr. Nurten Karacan Özdemir
WG3 vice leader,
Hacettepe University, Türkiye

200+ members to date



Dr. Neha Basnet
WG3 vice leader,
Wittenborg University of Applied
Sciences, The Netherlands

A close-up photograph of cherry blossom branches with pink flowers, serving as the background for the slide.

WG3 Critical practice in career guidance.

- **examine** how critical ideas and perspectives are taken up in the practice of career guidance and related educational and labour market practices.
- **explore** how career guidance practitioners respond to shifts in the political economy and policy including looking at environmental change and increasingly multicultural and diverse societies.
- **engage** directly with practitioners, facilitating mutual exchange between career guidance practitioners and scientific experts.

Key activities:

- **webinars, ECADOC summer school, scientific meetings, the drafting a practice focused meeting, the publication of a practitioner handbook, and the development of Short-Term Scientific Missions, Virtual Mobility Grants, ITC Conference Grants, and Dissemination Conference Grants for Young Researchers and Innovators.**



WG3 Webinar & Workshop Series - Call for Presentations



WHAT & HOW

- Share research or practice-based knowledge
- Open to members & invited guests

FORMATS

- **Webinar (45 min):** 30 min presentation + 15 min Q&A
- **Workshop (90 min):** Input + interactive activities

INTERESTED? SUBMIT A SHORT FORM WITH:

- Name
- Preferred format (webinar/workshop)
- Tentative title and short description
- Suggested time of year

NEXT STEPS

- We'll create a calendar of events
- Published on the COCAG website

We already have two planned for 2025

Dr. Petra Røise, USN, Norway

Dr. Rosie Alexander, AU, Denmark

COCAg WG3:
CRITICAL PRACTICE IN CAREER GUIDANCE

WEBINAR SERIES

THE FOUR C'S OF CAREER LEARNING!

OCTOBER 16TH, 2025, 10.15-11.00 CET

In this webinar, Dr. Petra Røise will introduce the reflective model known as *the four C's of career learning*—a simple yet powerful way to think about career learning and career education.

Petra will share the ideas behind the model, connect it to real-life examples from her research in career education, and show how theory and practice can go hand in hand.

You'll get the chance to reflect—both on your own and together with others—on how this model might be useful (or challenging!) in your own context.

<https://aarhusuniversity.zoom.us/j/64681073236>


DR. PETRA RØISE
ASS. PROFESSOR,
UNIVERSITY OF SOUTHEASTERN NORWAY


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COCAg 2024-2028

OPEN FOR EVERYONE

COCAg WG3:
CRITICAL PRACTICE IN CAREER GUIDANCE

WEBINAR SERIES

CAREER GUIDANCE FOR SOCIAL JUSTICE IN RURAL COMMUNITIES

DECEMBER 8TH, 2025, 11.15-12.00 CET

This webinar will explore how and why social justice is important in career learning and guidance practice in rural communities.

Based on ongoing research, the seminar will explore insights and practice innovations developed in the context of rural Denmark and rural Scotland.

It will also be an opportunity for participants (who may be researchers, practitioners, policy makers or interested others) to come together around the topic of rural career guidance practice, share ideas and shape an agenda for further research and practice on the topic.

[JOIN US HERE](#)


DR. ROSIE ALEXANDER
POST DOC RESEARCHER,
AARHUS UNIVERSITY,
DENMARK


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Announcement of New Roles within WG3 and Invitation for Participation

Call for expressions of interest for the position of WG3 Communication Officer

will be responsible for creating and sharing content on the COCAG website and LinkedIn page

Deadline: 31 October 2025

How to apply: Fill out the Excel sheet we will share

Announcement of New Roles within WG3 and Invitation for Participation

Invitation to join the Organizing Committee for the Scientific Meeting (M38), December 2027 – WG3 Deliverable 2

Deadline: 31 October 2025

How to apply: Please complete the Excel sheet we shared



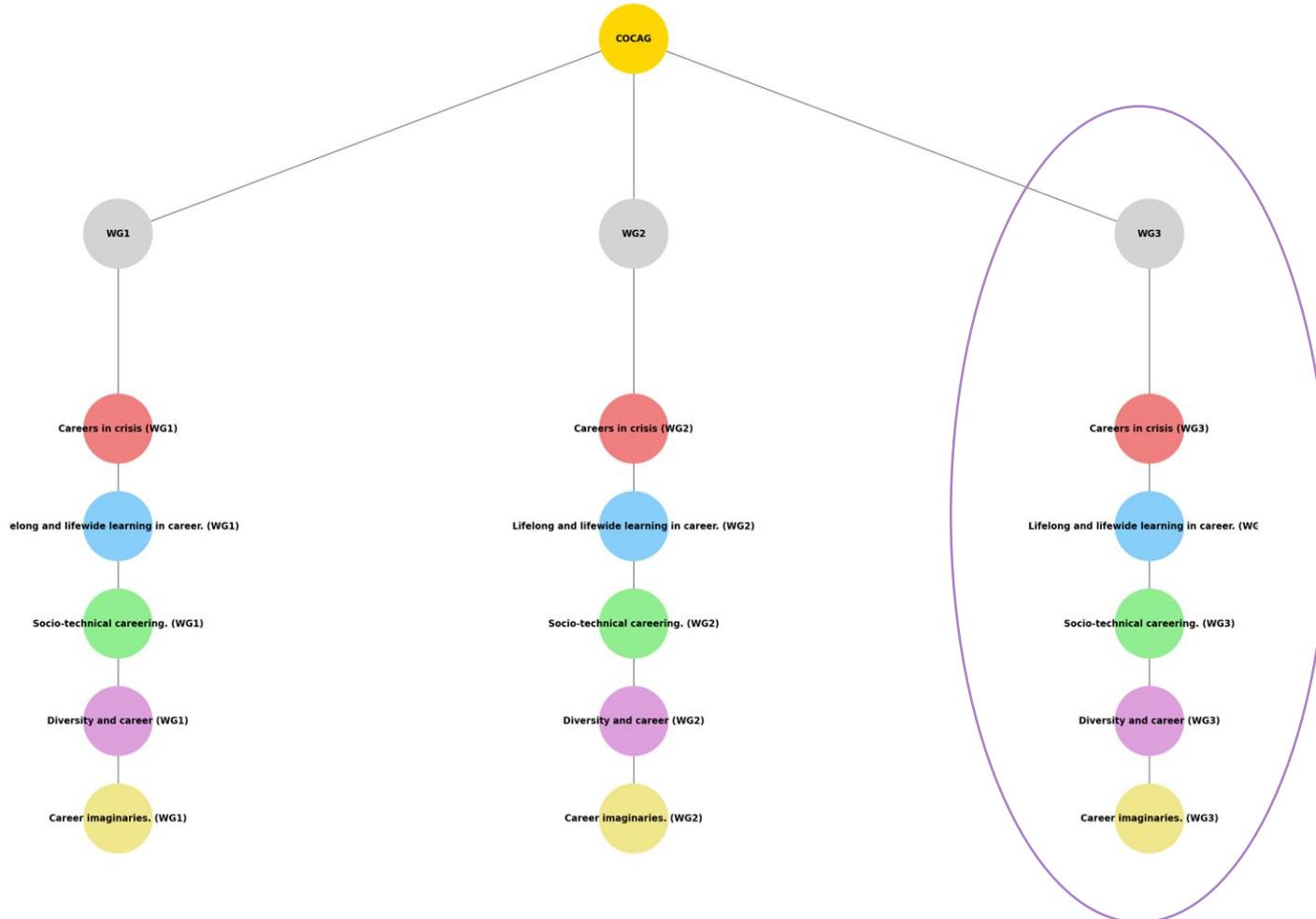
Organizing Committee for the Scientific Meeting

I Will Work on Program & Planning

Some tasks and responsibilities:

- Define the main theme(s) of the meeting.
- Decide on the overall meeting format (in-person, hybrid, or virtual).
- Determine the meeting location and host institution.
- Collect abstracts, bios, and presentation proposals.
- Reach out to potential reviewers.
- Review participant applications and select attendees.
- Manage budgeting and financial planning.
- Review and finalize the overall program.
- Handle specific responsibilities during and after the meeting.

Introductions from Prospective Subgroup Leaders



UPDATES FROM WG1 & WG2

Sub-group leaders from WG 1 and 2 are currently being assigned. Once this process is complete, we will inform everyone so that the groups can coordinate and align.

Introductions

1. Careers in crisis
2. Lifelong and lifewide learning in career
3. Socio-technical careering
4. Diversity and career
5. Career imaginaries

Subgroup leader(s) and coleaders within WG3

THEME

1. Careers in crisis

PROSPECTIVE LEADERS OF SUB-THEMES

Leading: Vicky Metcalf

2. Lifelong and lifewide learning in career

Co-Lead by Laura Cordes Felby, Firat Ünsal, Gintarė Lübeck, & Teresa Maria Sgaramella

3. Socio-technical careering

Leading: Nurten Karacan Ozdemir;

Coleading: Tom Staunton, Gülcen Taskiran, Rusudan Makhachashvili

4. Diversity and career

Leading: Keren Coney & Gill Frigerio; Coleading: Jette Mebrouk, Firat Ünsal, Gülcen Taskiran, Rosie Alexander, Teresa Maria Sgaramella

5. Career imaginaries

Co-Lead by Anna Bilon-Piórko & Vicky Metcalf



**Short presentations from the
groups**

(3 mins. for each)



Moving forward

**Please stay for
our first
webinar after
the coffee/tea
break
10.15-11.00**

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THANK YOU!