



CRITICAL PERSPECTIVES ON  
CAREER & CAREER GUIDANCE

# Critical perspectives on career and career guidance (COCAG)

## WG3 4th Meeting



OCTOBER 16TH 2025, 9-10 (CET)

[HTTPS://COCAG.CO.UK/](https://cocag.co.uk/)

# Agenda

9:00–9:10	<b>Welcome and Introduction</b>
	<b>Introduction to the bi-monthly webinar/workshop</b> series under WG3 and call for applications
9:10–9:20	<b>Announcement of New Roles within WG3 and Invitation for Participation</b> <ul style="list-style-type: none"><li>• Call for expressions of interest for the position of WG3 Communication Officer</li><li>• Invitation to join the Organizing Committee for the Scientific Meeting (M38), December 2027 — WG3 Deliverable 2</li></ul>
9:20–9:45	<b>Introduction of sub-group leaders</b> , and proposed steps for moving forward
9:45-10:00	Q&A and next steps for joining subgroup(s)
10.00-10.15	<i>Refill coffee/tea</i>
10:15-11:00	<b>1st Webinar of WG3: 'The Four C's of Career Learning' Petra Røise</b>



# Action structure

Management committee



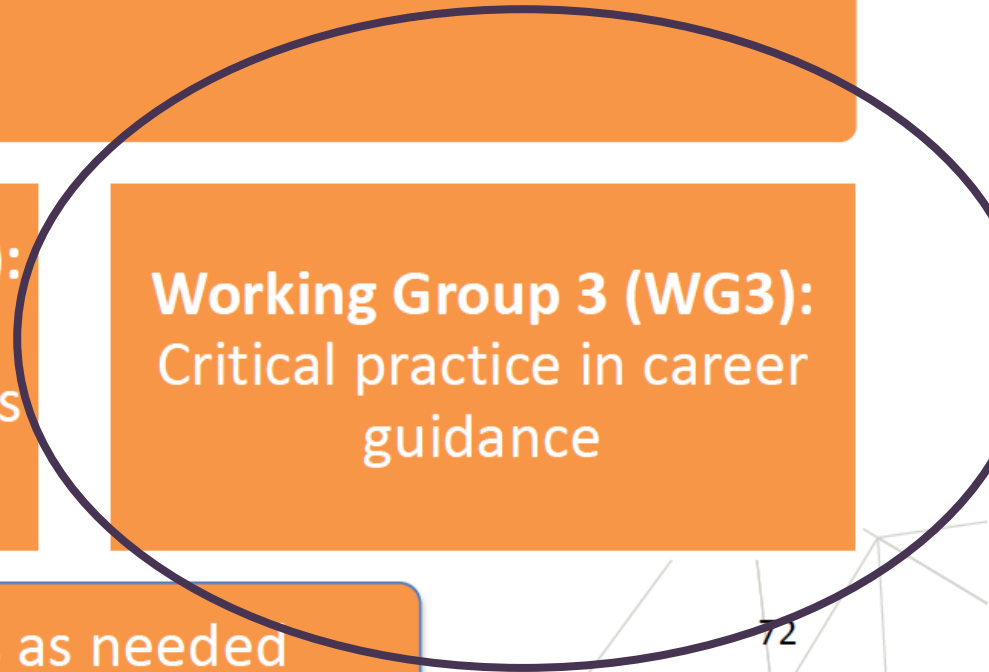
Core group

**Working Group 1 (WG1):**  
The challenges and  
changes in career in the  
contemporary world

**Working Group 2 (WG2):**  
Policy responses to  
contemporary challenges  
to individuals' careers

**Working Group 3 (WG3):**  
Critical practice in career  
guidance

Cross-cutting and functional groups as needed



Find **information** and  
**updates** about  
COCAG and the WG's  
at the website:

<https://cocag.co.uk/>



## Critical Perspectives on Career and Career Guidance (COCAG)

COST Action CA23112

Home About COCAG ▾ Updates and Insights ▾ Events & Activities ▾ Grants ▾

Action Details >

Memorandum of Understanding

Contributing to the website

Join COCAG

Contact us

Working Group 1

Working Group 2

Working Group 3

JUNE 24, 2025

Draft themes for the  
COCAG Action

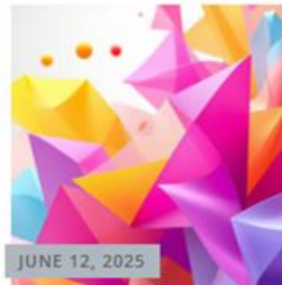
JUNE 23, 2025

Initial version of  
COCAG's science  
communication plan  
published

JUNE 13, 2025

COCAG Launch Event  
– abstract  
presentations topic 5:  
changing labour  
markets and contexts

JUNE 12, 2025



JUNE 11, 2025



JUNE 10, 2025



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posts by email.

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SEARCH

# WG3 members



**Dr. Kristina Mariager-Anderson**  
WG3 Leader,  
University of Aarhus, Denmark



**Dr. Nurten Karacan Özdemir**  
WG3 vice leader,  
Hacettepe University, Türkiye



**Dr. Neha Basnet**  
WG3 vice leader,  
Wittenborg University of Applied  
Sciences, The Netherlands

200+ members to date





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## WG3 Critical practice in career guidance.

- **examine** how critical ideas and perspectives are taken up in the practice of career guidance and related educational and labour market practices.
- **explore** how career guidance practitioners respond to shifts in the political economy and policy including looking at environmental change and increasingly multicultural and diverse societies.
- **engage** directly with practitioners, facilitating mutual exchange between career guidance practitioners and scientific experts.

### Key activities:

- **webinars, ECADOC summer school, scientific meetings, the drafting a practice focused meeting, the publication of a practitioner handbook, and the development of Short-Term Scientific Missions, Virtual Mobility Grants, ITC Conference Grants, and Dissemination Conference Grants for Young Researchers and Innovators.**



# WG3 Webinar & Workshop Series - Call for Presentations



## WHAT & HOW

- Share research or practice-based knowledge
- Open to members & invited guests

## FORMATS

- **Webinar (45 min):** 30 min presentation + 15 min Q&A
- **Workshop (90 min):** Input + interactive activities

## INTERESTED? SUBMIT A SHORT FORM WITH:

- Name
- Preferred format (webinar/workshop)
- Tentative title and short description
- Suggested time of year



## NEXT STEPS



- We'll create a calendar of events
- Published on the COCAG website

# We already have two planned for 2025

Dr. Petra Røise, USN, Norway

Dr. Rosie Alexander, AU, Denmark

<b>COCAG WG3: CRITICAL PRACTICE IN CAREER GUIDANCE</b> <b>WEBINAR SERIES</b> <b>THE FOUR C'S OF CAREER LEARNING!</b> OCTOBER 16TH, 2025, 10.15-11.00 CET	
In this webinar, Dr. Petra Røise will introduce the reflective model known as <i>the four C's of career learning</i> —a simple yet powerful way to think about career learning and career education.  Petra will share the ideas behind the model, connect it to real-life examples from her research in career education, and show how theory and practice can go hand in hand.  You'll get the chance to reflect—both on your own and together with others—on how this model might be useful (or challenging!) in your own context.	 <b>DR. PETRA RØISE</b> ASS. PROFESSOR, UNIVERSITY OF SOUTH- EASTERN NORWAY
<a href="https://aarhusuniversity.zoom.us/j/64681073236">https://aarhusuniversity.zoom.us/j/64681073236</a>	
<b>OPEN FOR EVERYONE</b>	

<b>COCAG WG3: CRITICAL PRACTICE IN CAREER GUIDANCE</b> <b>WEBINAR SERIES</b> <b>CAREER GUIDANCE FOR SOCIAL JUSTICE IN RURAL COMMUNITIES</b> DECEMBER 8TH, 2025, 11.15-12.00 CET	
This webinar will explore how and why social justice is important in career learning and guidance practice in rural communities.  Based on ongoing research, the seminar will explore insights and practice innovations developed in the context of rural Denmark and rural Scotland.  It will also be an opportunity for participants (who may be researchers, practitioners, policy makers or interested others) to come together around the topic of rural career guidance practice, share ideas and shape an agenda for further research and practice on the topic.	 <b>DR. ROSIE ALEXANDER</b> POST DOC RESEARCHER, AARHUS UNIVERSITY, DENMARK
<a href="#">JOIN US HERE</a>	
<b>OPEN FOR EVERYONE</b>	



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# Announcement of New Roles within WG3 and Invitation for Participation

## Call for expressions of interest for the position of WG3 **Communication Officer**

will be responsible for creating and sharing content on the COCAG website and LinkedIn page

**Deadline:** 31 October 2025

**How to apply:** Fill out the Excel sheet we will share

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# Announcement of New Roles within WG3 and Invitation for Participation

## Invitation to join the **Organizing Committee for the Scientific Meeting (M38)**, December 2027 — WG3 Deliverable 2

**Deadline:** 31 October 2025

**How to apply:** Please complete the Excel sheet we shared



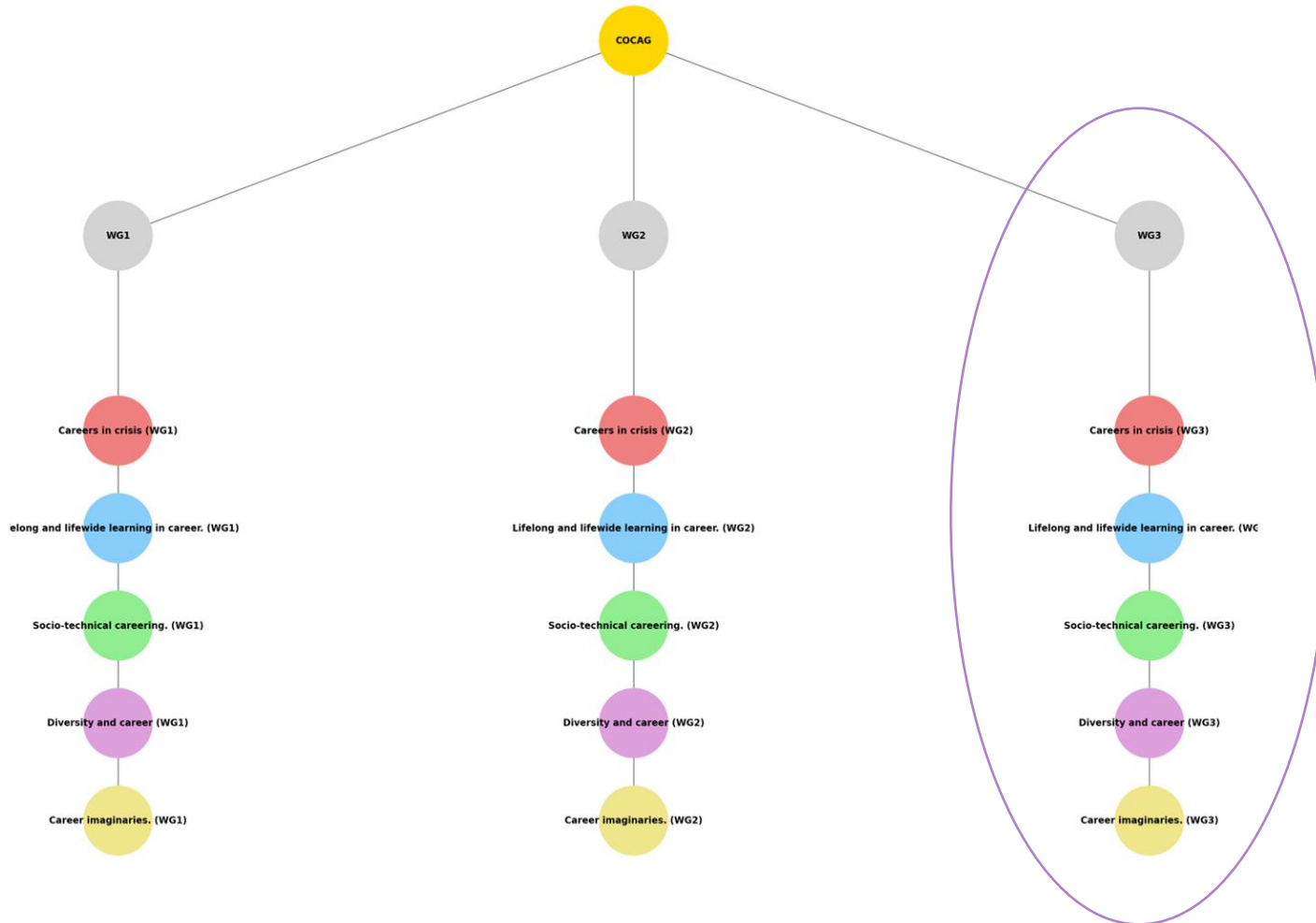
# Organizing Committee for the Scientific Meeting

## I Will Work on Program & Planning

Some tasks and responsibilities:

- Define the main theme(s) of the meeting.
- Decide on the overall meeting format (in-person, hybrid, or virtual).
- Determine the meeting location and host institution.
- Collect abstracts, bios, and presentation proposals.
- Reach out to potential reviewers.
- Review participant applications and select attendees.
- Manage budgeting and financial planning.
- Review and finalize the overall program.
- Handle specific responsibilities during and after the meeting.

# Introductions from Prospective Subgroup Leaders



## UPDATES FROM WG1 & WG2

Sub-group leaders from WG 1 and 2 are currently being assigned. Once this process is complete, we will inform everyone so that the groups can coordinate and align.

## Introductions

1. Careers in crisis
2. Lifelong and lifewide learning in career
3. Socio-technical careering
4. Diversity and career
5. Career imaginaries



# Subgroup leader(s) and coleaders within WG3

## THEME

## PROSPECTIVE LEADERS OF SUB-THEMES

1. Careers in crisis

Leading: Vicky Metcalf

2. Lifelong and lifewide learning in career

Co-Lead by Laura Cordes Felby, Firat Ünsal, Gintarė Lübeck, & Teresa Maria Sgaramella

3. Socio-technical careering

Leading: Nurten Karacan Ozdemir;

Coleading: Tom Staunton, Gülcan Taskiran, Rusudan Makhachashvili

4. Diversity and career

Leading: Keren Coney & Gill Frigerio; Coleading: Jette Mebrouk, Firat Unsal, Gulcan Taskiran, Rosie Alexander, Teresa Maria Sgaramella

5. Career imaginaries

Co-Lead by Anna Bilon-Piórko & Vicky Metcalf





# **Short presentations from the groups**

**(3 mins. for each)**



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# Moving forward

Please stay for  
our first  
webinar after  
the coffee/tea  
break  
10.15-11.00

COCAG WG3:  
CRITICAL PRACTICE IN CAREER GUIDANCE  
WEBINAR SERIES

## THE FOUR C'S OF CAREER LEARNING!

OCTOBER 16TH, 2025, 10.15-11.00 CET

In this webinar, Dr. Petra Røise will introduce the reflective model known as *the four C's of career learning*—a simple yet powerful way to think about career learning and career education.

Petra will share the ideas behind the model, connect it to real-life examples from her research in career education, and show how theory and practice can go hand in hand.

You'll get the chance to reflect—both on your own and together with others—on how this model might be useful (or challenging!) in your own context.



**DR. PETRA RØISE**  
ASS. PROFESSOR,  
UNIVERSITY OF SOUTH-  
EASTERN NORWAY

<https://aarhusuniversity.zoom.us/j/64681073236>



**OPEN FOR EVERYONE**





THANK YOU!