

Critical theory workshop IAEVG

TRISTRAM HOOLEY JUN 23, 2023 04:31PM UTC

Critical theory



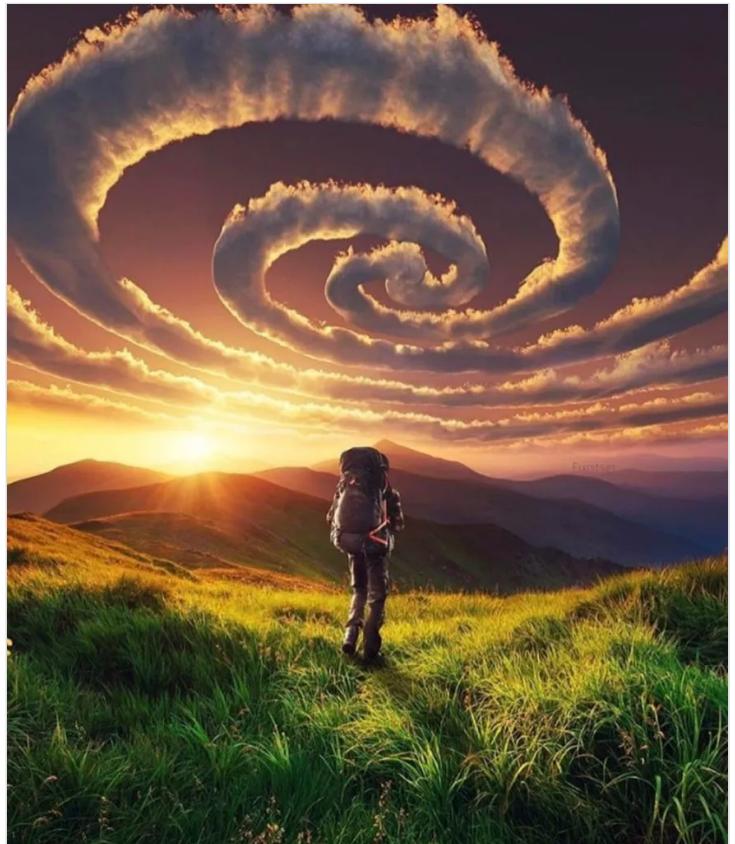
The special issue is at
<https://www.tandfonline.com/toc/cbjg20/50/4?nav=tocList>
— TRISTRAM HOOLEY

The Career Guidance and Social Justice website is at
<https://careerguidancesocialjustice.wordpress.com/>
— ANONYMOUS

These definitions of critical theory and the implications of them for career guidance draw on a wide range of theoretical traditions. Many of these are not usually discussed in career studies
— ANONYMOUS

Link to critical HR is an area for further exploration and collaboration between researchers and practitioner in the different areas — TRISTRAM HOOLEY

The training of career guidance practitioners needs to build the sociological imagination and critical reflexivity. Key to this is helping people to manage working in an imperfect and unequal world. — TRISTRAM HOOLEY



Enlarge the perspectives, show possible alternatives — ANONYMOUS

Deconstruct the neoliberal hegemonic discourse — ANONYMOUS

Reactivate political imagination that has been atrophied by the hegemony of "this is the best of possible worlds" — ANONYMOUS

Attending to power



People have unequal access to resources for their career development. Unequal access inevitably leads to unequal outcomes
— ANONYMOUS

We need to attend to power between people as well as between people and structures — ANONYMOUS

Creating a radical imaginary

Danger of overloading practitioners and responsibilising them with the idea that they have to fix the world's problems.
— TRISTRAM HOOLEY

Understanding individuals to be in a dialectical relationship with context



We see that people live within contexts and structures
— ANONYMOUS

Some mid-level career theories like Hodkinson's careership bring together the idea of the individual as a bounded actor with a recognition of the real structural factors that constrain our actions — ANONYMOUS

Agency is to be placed in an ecological context with a growing scale: micro, meso, macro. It is hard to have agency in a boundaryless, globalised world. — ANONYMOUS

More and more I read about 'impact' The complexity of the social ecology — ANONYMOUS

Sorry that went wrong: a new concept evolves: impact
— ANONYMOUS

Unmasking ideology



Show that injustice is not a normal outcome of a good system, but the system was designed to maintain and deepen inequalities.
— ANONYMOUS

Show who benefits from the so-called "necessary" economic reforms — ANONYMOUS

Responsibilisation is a good example of an ideological process that needs to be unmasked — ANONYMOUS

We need to show the state as a visible actor in everyone's life
— ANONYMOUS

There is no such thing as a neutral position. This doesn't mean that career guidance practitioners need to be propagandists, but we do need to reflect on the implicit ideology in the forms of practice and tools that we use. — TRISTRAM HOOLEY

Viewing human beings as having a bounded but transformative agency



We can change our structures and our lives — ANONYMOUS

Help create a lifestyle on the periphery of the system for interstitial transformation of the system — ANONYMOUS

The idea of agency is at the heart of this concept. We can take control, but this control often requires collective action rather than just a will to act — ANONYMOUS

Many existing career theories are focused on individuals and their capacity for agency with little attention to structures or collective action — ANONYMOUS

Sanna's blog on co-agency is at <https://careerguidancesocialjustice.wordpress.com/2022/10/25/co-agency-a-relational-approach-to-rethinking-agency-in-career-guidance-practice/> — ANONYMOUS

Co-agency might give us a new way to think about the tensions that we are discussing between individual and collective agency
— ANONYMOUS
